GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY

FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2021 AND 2020



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INDEPENDENT AUDITORS' REPORT

Board of Directors Girls Inc. of Greater Philadelphia and Southern New Jersey Philadelphia, Pennsylvania

We have audited the accompanying financial statements of Girls Inc. of Greater Philadelphia and Southern New Jersey (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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Board of Directors Girls Inc. of Greater Philadelphia and Southern New Jersey

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Girls Inc. of Greater Philadelphia and Southern New Jersey as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Plymouth Meeting, Pennsylvania November 18, 2021

GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY STATEMENTS OF FINANCIAL POSITION JUNE 30, 2021 AND 2020

400570	 2021	 2020
ASSETS		
CURRENT ASSETS Cash Fee for Service Receivable Contribution and Grants Receivable Prepaid Expenses Total Current Assets	\$ 700,911 15,341 280,370 <u>32,033</u> 1,028,655	\$ 675,617 3,500 225,143 23,123 927,383
FIXED ASSETS, NET	302,468	3,295
INVESTMENTS	579,165	419,199
OTHER ASSETS Contribution and Grants Receivable, Net of Current Portion Deposits Total Assets	\$ 168,151 9,465 2,087,904	\$ - 1,945 1,351,822
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES Accounts Payable and Accrued Expenses Deferred Income Deferred Lease Incentive Total Liabilities	\$ 5,432 2,000 <u>216,727</u> 224,159	\$ 6,075 - - 6,075
NET ASSETS Without Donor Restrictions With Donor Restrictions Total Net Assets	 1,465,735 398,010 1,863,745	 1,068,324 277,423 1,345,747
Total Liabilities and Net Assets	\$ 2,087,904	\$ 1,351,822

GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2021

	nout Donor	ith Donor estrictions	 Total
REVENUE, GAINS, AND OTHER SUPPORT			
Government Grants and Contracts	\$ 229,915	\$ -	\$ 229,915
Other Grants and Contracts	89,401	287,769	377,170
Fee-for-Service Contracts	30,585	-	30,585
Corporations	192,457	40,198	232,655
Foundations	2,500	25,000	27,500
Individuals	146,404	158,226	304,630
Donated Materials and Services	154,566	100,000	254,566
Special Events (Net of Costs of Direct			
Benefit to Donors Amounting to \$20,605)	83,575	-	83,575
Other Revenue	55,415	-	55,415
Total Revenue, Gains, and Other Support	984,818	611,193	 1,596,011
NET ASSETS RELEASED FROM RESTRICTIONS			
Release of Restrictions	 490,606	 (490,606)	 -
Total Revenue, Gains, and Other Support	1,475,424	120,587	1,596,011
EXPENSES			
Program Services	849,189	-	849,189
Management and General	142,174	-	142,174
Development and Fundraising	 86,650	 -	 86,650
Total Expenses	 1,078,013	 -	 1,078,013
CHANGE IN NET ASSETS	397,411	120,587	517,998
Net Assets - Beginning of Year	 1,068,324	 277,423	 1,345,747
NET ASSETS - END OF YEAR	\$ 1,465,735	\$ 398,010	\$ 1,863,745

GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2020

	out Donor	ith Donor estrictions	Total
REVENUE, GAINS, AND OTHER SUPPORT			
Government Grants and Contracts	\$ 337,976	\$ -	\$ 337,976
Other Grants and Contracts	100,926	445,723	546,649
Fee for Service Contracts	7,805	-	7,805
Corporations	129,391	-	129,391
Foundations	14,716	-	14,716
Individuals	90,562	-	90,562
Donated Materials and Services	66,688	-	66,688
Special Events (Net of Costs of Direct			
Benefit to Donors Amounting to \$11,596)	114,020	-	114,020
Other Revenue	 12,836	 -	12,836
Total Revenue, Gains, and Other Support	874,920	445,723	1,320,643
NET ASSETS RELEASED FROM RESTRICTIONS			
Release of Restrictions	 450,801	 (450,801)	
Total Revenue, Gains, and Other Support	1,325,721	(5,078)	1,320,643
EXPENSES			
Program Services	880,320	-	880,320
Management and General	108,738	-	108,738
Development and Fundraising	 97,646	 -	 97,646
Total Expenses	 1,086,704	 -	1,086,704
CHANGE IN NET ASSETS	239,017	(5,078)	233,939
Net Assets - Beginning of Year	 829,307	 282,501	 1,111,808
NET ASSETS - END OF YEAR	\$ 1,068,324	\$ 277,423	\$ 1,345,747

GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2021

	F	^o rogram	anagement and General	velopment and ndraising	 Total
PROFESSIONAL SALARIES	\$	456,605	\$ 88,461	\$ 54,303	\$ 599,369
PAYROLL TAXES		40,625	5,646	4,831	51,102
FRINGE BENEFITS		39,829	 12,596	 4,737	 57,162
Total Salaries and Related Expenses		537,059	106,703	63,871	707,633
OTHER EXPENSES					
Bank and Finance Fees		-	56	5,267	5,323
Depreciation and Amortization		-	4,092	-	4,092
Dues		5,986	1,034	1,933	8,953
Equipment Rental and Repair		224	336	-	560
Insurance		11,725	1,630	1,394	14,749
In-Kind Expense		32,986	2,628	-	35,614
Printing and Publications		-	-	2,532	2,532
Occupancy		35,241	4,880	4,176	44,297
Office Operations		977	1,901	41	2,919
Postage		78	151	-	229
Professional Fees		21,022	17,809	7,095	45,926
Program Facilitators (In-Kind)		118,951	-	-	118,951
Program Supplies		76,740	-	-	76,740
Event Rental		-	-	20,602	20,602
Staff Conference and Training		5,310	405	-	5,715
Telephone and Internet		2,890	 549	 344	3,783
Total Other Expenses		312,130	 35,471	 43,384	 390,985
COST OF SPECIAL EVENTS		<u> </u>	 <u> </u>	 (20,605)	 (20,605)
Total Expenses Before Allocation		849,189	142,174	86,650	1,078,013
ALLOCATION OF MANAGEMENT AND GENERAL EXPENSES		129,010	 (142,174)	 13,164	
Total Expenses	\$	978,199	\$ 	\$ 99,814	\$ 1,078,013

GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2020

	I	^D rogram	anagement and General	velopment and indraising	 Total
PROFESSIONAL SALARIES	\$	491,610	\$ 71,270	\$ 67,035	\$ 629,915
PAYROLL TAXES		46,788	5,593	6,397	58,778
FRINGE BENEFITS		33,937	 11,840	 4,557	 50,334
Total Salaries and Related Expenses		572,335	88,703	77,989	739,027
OTHER EXPENSES					
Bank and Finance Fees		-	410	3,263	3,673
Depreciation and Amortization		-	2,551	-	2,551
Dues		5,776	943	2,195	8,914
Equipment Rental and Repair		6,501	303	84	6,888
Insurance		11,480	1,911	1,513	14,904
Printing and Publications		139	43	24	206
Occupancy		38,053	5,275	4,936	48,264
Office Operations		4,725	401	97	5,223
Postage		154	13	6	173
Professional Fees		26,931	4,319	4,390	35,640
Program Facilitators (In-Kind)		65,988	-	-	65,988
Program Supplies		111,841	120	151	112,112
Event Rental		835	-	14,067	14,902
Staff Conference and Training		30,908	939	-	31,847
Staff Travel		1,548	1,613	-	3,161
Telephone and Internet		3,106	 494	 527	 4,127
Total Other Expenses		307,985	 20,035	 31,253	 359,273
COST OF SPECIAL EVENTS			 -	 (11,596)	 (11,596)
Total Expenses Before Allocation		880,320	108,738	97,646	1,086,704
ALLOCATION OF MANAGEMENT AND GENERAL EXPENSES		97,881	 (108,738)	 10,857	
Total Expenses	\$	978,201	\$ _	\$ 108,503	\$ 1,086,704

GIRLS INC. OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2021 AND 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES	 	
Change in Net Assets	\$ 517,998	\$ 233,939
Adjustments to Reconcile Change in Net Assets to Net Cash		
Provided by Operating Activities:		
Depreciation and Amortization	4,092	2,551
Lease Incentives	(216,727)	-
Unrealized and Realized Gains on Investments	(50,466)	(2,444)
(Increase) Decrease in Assets:		
Fee for Service Receivable	(11,841)	(2,700)
Contribution and Grants Receivable	(223,378)	(25,448)
Prepaid Expenses and Deposits	(16,430)	(13,290)
Increase (Decrease) in Liabilities:		
Accounts Payable and Accrued Expenses	(643)	1,953
Deferred Income	2,000	(2,820)
Deferred Lease Incentive	 216,727	
Net Cash Provided by Operating Activities	 221,332	 191,741
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Investments	(374,445)	(330,360)
Sale of Investments	264,945	324,825
Purchases of Fixed Assets	 (86,538)	 -
Net Cash Used by Investing Activities	 (196,038)	 (5,535)
NET INCREASE IN CASH	25,294	186,206
Cash - Beginning of Year	 675,617	 489,411
CASH - END OF YEAR	\$ 700,911	\$ 675,617

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Operations

Girls Inc. of Greater Philadelphia and Southern New Jersey (Girls Inc. or the Organization) is a 501(c)(3) nonprofit organization founded in 1961. Our mission is to inspire all girls to be strong, smart, and bold, through direct service and advocacy. In partnership with schools and at our Girls Inc. center, we focus on the development of the whole girl. She learns to value herself, take risks, and discover and develop her inherent strengths. The combination of long-lasting mentoring relationships, a pro-girl environment, and research-based programming equips girls to navigate gender, economic, and social barriers, and grow up healthy, educated, and independent.

Girls Inc. offers programs for girls ages 5-18 and mentorship for alumnae through college and early career. The Organization served over 2,000 girls during fiscal year 2020. During FY21, that number was down to approximately 800 as schools were closed for the full year due to COVID-19. Most of the Girls Inc. programs are delivered in schools. Girls Inc. launched a comprehensive digital delivery model that made it possible to reach hundreds of girls during FY21.

Girls Inc.'s programs include:

- STRONG
 - Girls Inc. Friendly PEERsuasion builds girls' skills for resisting pressure to use harmful substances such as alcohol, tobacco, household chemicals, and other drugs.
 - Girls Inc. Healthy Sexuality assists girls in understanding and embracing sexuality with a positive, empowered approach that is built on a foundation of accurate information, cultural sensitivity, and values of inclusiveness and respect.
- SMART
 - Girls Inc.'s Early Literacy initiative is designed to help increase literacy rates, testing scores and foster a lifelong love of reading for participants in grades K-3.
 - Girls Inc. Economic Literacy introduces girls to basic economic and financial concepts, including money management, investments, and global economics.
 - Girls Inc. Operation SMART builds girls' skills and interest in science, technology, engineering, and mathematics.
 - All Girls Inc. SMART programs are Pennsylvania Educational Improvement Tax Credit (EITC) qualified.
- BOLD
 - Girls Inc. Project BOLD strengthens girls' abilities to lead safer lives by developing strategies for self-defense, seeking out caring adults to help with personal violence, and advocating on violence issues.
 - Girls Inc. Leadership and Community Action builds leadership skills and creates lasting social change by partnering girls and women in community action projects chosen by girls.
 - Girls Inc. Career Exploration introduces girls to a board range of career options and professionals in those careers.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Organization and Operations (Continued)

- BOLD (Continued)
 - Girls Inc. Sporting Chance builds movement and athletic skills, cooperative and competitive spirit, health awareness, and interest in all sports as girls explore the benefits of an active lifestyle.
 - Girls Inc. Media Literacy encourages girls to think critically about media messages and fosters their awareness of the power of the media and its effects on girls.

The Organization subscribes to a policy of equal opportunity. Employment at the organization and admission to the program is open to all qualified persons without regard to race, color, religion, national origin, citizenship, gender, sexual orientation, pregnancy, gender identity, age, disability, genetic information, income, political belief, marital or veteran status, or any other category protected by applicable federal, state, or local law in the provision of or access to services, employment and activities.

Basis of Presentation

Girls Inc. reports information regarding its financial positions and activities according to these classes of net assets: without donor restrictions and with donor restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed stipulations that may or will be met by actions of the Organization and/or the passage of time. Some net assets are subject to donor-imposed stipulations that are required to be maintained permanently by the Organization. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Net Assets Without Donor Restrictions – Net assets not subject to donor-imposed stipulations.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions and Grants

Contributions and Grants, including unconditional promises to give and government grants, are recognized as revenue in the period received if determined to be unconditional. All donor-restricted contributions are reported as increases in net assets with donor restrictions depending upon the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. A contribution is conditional if a right of return or right of release exists as well as a barrier. The conditional contribution is recognized once the conditions have been met. Government grant revenue is recognized when conditions are met within the grant agreement; the key condition being expenses incurred. As of June 30, 2021 and 2020, there is no conditional revenue remaining to be recognized.

Contracts, Contribution, and Grants Receivable

Funding is received primarily from contracts and corporate grants. Revenue and accounts receivable have been recognized only to the extent allowed under the agreements. Any excess funding is considered as deferred income until reconciliation occurs with the funding source.

The Organization provides an allowance for uncollectible accounts based on the allowance method using management's judgment based on historical experience. No collateral is provided for services rendered. Past due receivables are individually analyzed for collectability. When all collection efforts have been exhausted, the accounts are written off against the related allowance. At June 30, 2021 and 2020, an allowance for uncollectible accounts was not warranted.

Fixed Assets

The Organization capitalizes all expenditures in excess of \$1,000 and a useful life exceeding one year. Fixed Assets recorded at cost or fair market value at the date of contribution (if donated). Leasehold improvements are amortized over the shorter of the estimated useful life of the asset or the remaining terms of the leases. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend its life are expensed as incurred. Depreciation is provided using straight-line method over the estimated useful lives of the assets.

Income Taxes

The Organization qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Accordingly, it is not subject to state or federal income taxes.

The Organization follows the provisions of the income tax standard for uncertain tax positions. This standard prescribes a recognition threshold and measurement principles for the financial statement recognition and measurement of tax positions taken or expected to be taken on a tax return that are not certain to be realized. The application of this standard has had no impact on the Organization's financial statements.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value of Financial Instruments

Financial assets recorded on the statements of financial position are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Inputs that utilize unadjusted quoted prices in active markets for identical assets or liabilities that the Organization has the ability to access.

Level 2 – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

Level 3 – Inputs that are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

<u>Investments</u>

Investments are carried at fair market value as determined by quoted market prices in the statements of financial position.

Donated Goods and Services

The Organization recognizes donated services that create or enhance nonfinancial assets or require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. The Organization also recognizes donated materials that would need to be purchased if not provided by donation. For the years ended June 30, 2021 and 2020, donated services amounted to \$253,999 and \$65,988, respectively. As of June 30, 2021 and 2020, donated goods amounted to \$567 and \$700, respectively.

Functional Expenses

Directly identifiable expenses are charged to the individual programs and supporting services. Indirect functional expenses are allocated to programs and supporting services using an allocation methodology which calculates the percentage of building space used for program, management and fundraising activities. Salaries are allocated based on each employee's time spent in program and supporting services. Management and general expenses include those expenses that are not related to a specific program and provide for the overall support and direction of the organization.

Deferred Lease Incentive

This represents the unamortized portion of leasehold improvements that were contributed to the Organizations by its landlord during the year ended June 30, 2021. The deferred lease incentive will be recognized over the lease term as described in Note 8. The corresponding leasehold improvement assets are recorded in fixed assets on the accompanying statement of financial position. The unamortized deferred lease incentive was \$216,727 and \$-0-, respectively, at June 31, 2021 and 2020.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through November 18, 2021, the date the financial statements were available to be issued.

NOTE 2 LIQUIDITY

Financial assets available for general expenditure within one year of the balance sheet date of June 30, 2021 and 2020 consist of the following:

	 2021		2020
Financial Assets at Year-End:			
Cash	\$ 700,911	\$	675,617
Contracts Receivable	15,341		3,500
Contribution and Grants Receivable	280,370		225,143
Investments	579,165		419,199
Total Financial Assets	\$ 1,575,787	\$	1,323,459

The Organization has certain investments which are available for general expenditure within one year in the normal course of operations. Accordingly, these assets have been included in the information above. The Organization has other assets limited to use for donorrestricted purposes. These assets limited to use, which are more fully described in Note 6, may not be available for general expenditure within the next year.

NOTE 3 FIXED ASSETS, NET

Fixed Assets is summarized as follows as of June 30:

	 2021	 2020
Equipment	\$ 58,911	\$ 10,506
Software	2,250	2,250
Leasehold Improvements	254,860	-
Total	 316,021	12,756
Less: Accumulated Depreciation	 13,553	9,461
Total Equipment and Software	\$ 302,468	\$ 3,295

NOTE 4 INVESTMENTS

The following table summarizes, within the fair value hierarchy, the Organization's assets at fair value as of June 30:

	2021								
	Level 1	Level 2	Level 3	Total					
Money Market Funds	\$ 29,075	\$ -	\$ -	\$ 29,075					
Exchange Traded Funds	550,090			550,090					
Total	\$ 579,165	\$-	\$-	\$ 579,165					
	2020								
	Level 1	Level 2	Level 3	Total					
Manay Markat Euroda	*								
Money Market Funds	\$ 154,759	\$-	\$-	\$ 154,759					
Exchange Traded Funds	\$ 154,759 <u> 264,440</u>	\$ - 	\$ - 	\$ 154,759 264,440					

The following table summarizes the investment return in the statements of activities for the years ended June 30:

	 2021	2020		
Investment Income	\$ 4,949	\$	9,744	
Unrealized and Realized Gains	 50,466		2,444	
Total	\$ 55,415	\$	12,188	

NOTE 5 CONTRIBUTION AND GRANTS RECEIVABLE

Contribution and grants receivable are as follows as of June 30:

	 2021		2020
Less than One Year	\$ 280,370	\$	225,143
More than One Year	 170,000	_	-
Total	 450,370		225,143
Less: Discounts to Net Present Value	 (1,849)	_	-
Contribution and Grants Receivable	\$ 448,521	\$	225,143

Contribution and grants receivable that are to be received in more than one year are discounted at a risk-free rate of return for the expected term. The rate range used as of June 30, 2021 was between .25% and .47%.

NOTE 6 NET ASSETS WITH DONOR RESTRICTIONS

The Organization separately reports those contributions made with specific donor restrictions. The detail of net assets with donor restrictions as of June 30 is as follows:

		2021		2020	
Subject to Release of Time: Contribution and Grants Receivable	\$	270,576	\$	15,000	
Subject to Expenditure for Specific Purpose:					
Operation SMART		112,979		106,938	
Literacy		11,389		38,222	
Leadership		2,066		81,263	
Camden Expansion		-		35,000	
Total		126,434		261,423	
Subject to be Held in Perpetuity		1,000		1,000	
Total Net Assets with Donor Restrictions	\$	398,010	\$	277,423	

NOTE 7 RELEASE OF RESTRICTIONS

Net assets released from donor restrictions are as follows for the years ended June 30:

		2021		2020	
Subject to Release of Time: Contribution and Grants Receivable	\$	15,000	\$	54,890	
Subject to Expenditure for Specific Purpose:					
Operation SMART		140,556		119,226	
Literacy		213,786		97,100	
Bold Futures Mentoring		-		4,766	
Stepping Stones		-		2,500	
Leadership		75,763		142,319	
Camden Expansion		45,501		30,000	
Total		475,606		395,911	
Total Net Assets Released from Restrictions	\$	490,606	\$	450,801	

NOTE 8 OPERATING LEASES

In January 2016, the Organization entered into an operating lease for office space expiring June 30, 2018. The Organization renewed this option for three additional years ending June 30, 2021. Rent expense for the years ended June 30, 2021 and 2020 was \$44,068 and \$46,494, respectively.

The Organization entered into a new operating lease July 1, 2021 expiring June 30, 2026. Monthly payments are \$7,520 for the initial year of the lease and increase 3% annually. The Organization also committed to \$10,000 in tenant build-out costs.

Future minimum rentals for office space as of June 30, 2021 are as follows:

<u>Year Ending June 30,</u>	 Amount		
2022	\$ 90,240		
2023	92,947		
2024	95,736		
2025	98,608		
2026	 101,566		
Total	\$ 479,097		

NOTE 9 RELATED PARTIES

Girls Incorporated

The Organization is an affiliate of Girls Incorporated (Girls Inc. National). As a part of the affiliate agreement, the Organization is subject to annual dues to the national organization. Dues are assessed on a calendar year basis and are calculated based on the previous year's Form 990 results. At June 30, 2021 and 2020, the annual dues amounted to \$7,380 and \$7,380, respectively.

The Organization also receives grants from the national organization. At June 30, 2021 and 2020, the grants contributed amounted to \$64,500 and \$51,477, respectively. At June 30, 2021 and 2020, the amount due from the national organization for these grants amounted to \$14,000 and \$31,250, respectively.

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